

Participants Feedback



Over

600

minutes of content delivered



90%

of participants rated their experience on the programme as excellent



86%

of participants would recommend the programme to a colleague



Over

15,000

social media impressions



85%

of participants experienced all 6 sessions, either live or on-demand

Qualitative Feedback

"I think it was very well executed. The sessions ran really smoothly. It had the right level of interaction and learning time. The mentors were really supportive and I loved the on-demand and bulletin elements of it too."

"Thanks to all of you who put this together, I learned so much from it."

"I have learned how to see things in a different way. Sometimes we think we have a problem but it's just the way we perceive it."

"As always, the delivery of the information was articulated brilliantly and the content made me really look at myself on a deeper level and reflect on the ways that maybe I fail in communication at work and in my professional life. It taught me valuable insights that I will be able to take forward in communicating and how I need to adapt my communication for more positive outcomes based on this."

"All the topics were great and very insightful. Loved the energy all presenters have put in delivering the content."

"The best part of this programme was that you took unique approaches to topics that are usually very mundane and cliché. I.e. time management for example. Every session was delivered in a way that made me feel so engaged and that made a world of difference."

Testimonials

At Montgomery Group, we are committed to nurturing and developing our team members, and in 2020, on-line delivery was key, however, with so much content available on-line for free, for us to pay for a programme in these financially challenging times, we needed to believe that it would truly deliver real, measurable value.

When we learned of the six-week Layered Development Programme we felt the content was spot on and that it would absolutely deliver the value we were looking for. We were keen to participate, and it did not disappoint.

We enrolled five of our team members in the programme and asked them to meet up after each session to reflect on the lessons learned, and how they felt they could apply the lessons to their roles at Montgomery Group. On completion of the six weeks, we asked them to present their lessons learned to the senior leadership team.

To say that we were blown away with their presentation is an understatement. The opportunity and the experience completely transformed the confidence of the five team members, and we were incredibly impressed with how they had embraced the concepts that were covered. Even more impressive was how they challenged us as a senior leadership team to reflect on how we lead the business and navigate our way through these challenging times.

We are already planning who will go to the next Layered Development Programme and plan to make it part of our standardised training programme.

LORI HOINKES, MANAGING DIRECTOR,
MONTGOMERY GROUP

Testimonials

I've participated in numerous training courses over the years, but Layered Development Programme developed and delivered by Shinesmith and Women in Exhibitions stood head and shoulders above them all. The trainers are true experts at what they do, extremely knowledgeable and personable. The content they delivered was insightful, engaging and most importantly practical and easy to implement in everyday life. The format was well thought out, and the trainers made the material accessible to all who attended no matter their seniority or experience.

DARIA SMITH, KEY ACCOUNT DIRECTOR,
HYVE

We all learnt so much and will use these skills in every aspect of our lives moving forward. Throughout the whole process you were always willing to explain and go the extra mile as well as give each of us personal time to get to know us individually which is so valuable in today's times.

SAVANNAH GUERREIRO, MONTGOMERY
GROUP